

EQUALITY IMPACT ASSESSMENT

HIGHWAYS, TRANSPORTATION AND WASTE

**Extension to the Highways Term Maintenance
Contract**

August 2015



KENT COUNTY COUNCIL
EQUALITY IMPACT ASSESSMENT

Directorate: Growth, Environment and Transport

Name of policy, procedure, project or service

Contract extension from September 2016,
Highway's Term Maintenance Contract

Type

This EqIA focuses on the continuation of a contract for two years for the provision of highway term maintenance. The contract allows the term maintenance contract to maintain, repair and improve existing and new infrastructure.

Responsible Owner/ Senior Officer

David Beaver, Head of Commercial Management and Waste Services

Date of Screenings:

A: Initial screening: 4th August 2015

Pages 6 - 7

B: Interim screening:

C: Final screening:

Version	Author	Date	Comment
1	David Beaver	04/08/2015	
2			
3			

EIA screening conducted at start of the procurement for a provision of Reception, Bulking and Transport of Residual Waste

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/ NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal opportunities
			Positive	Negative	
Age	No	No	NONE	NONE	The contract extension does not in itself constitute a policy, procedure, project or service. It is the responsibility of County Officers to order the provision of service that accords with the delivery of policy, procedure, project or service Individual policy, procedure, projects or service has EqIAs completed as required.
Disability	No	No	NONE	NONE	As above.
Gender	No	No	NONE	NONE	As above.
Gender identity	No	No	NONE	NONE	As above.
Race	No	No	NONE	NONE	As above.
Religion or belief	No	No	NONE	NONE	As above.
Sexual orientation	No	No	NONE	NONE	As above.
Pregnancy and maternity	No	No	NONE	NONE	As above.

Marriage and civil partnership	No	No	NONE	NONE	As above.
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Part 1: INITIAL SCREENING (August 2015)

Context

Kent County Council is seeking to provide a contract which allows the existing term maintenance contractor to maintain, repair and improve existing and new infrastructure.

Aims and Objectives

From September 2016, Kent County Council will:

Secure a two year extension from Amey / Enterprise to continue to maintain, repair and improve existing and new infrastructure. This will accord with Spending the Councils Money.

Beneficiaries

The intended beneficiaries are the travelling public in Kent as the highway infrastructure is maintained to safe and improved to acceptable standards.

Social value proposal also benefit wider community groups and / or individuals.

Data

As the Highway Authority, Kent County Council is responsible for ensuring that the network is maintained to a safe and acceptable standard. Inspection and maintenance data is retained through a Client works asset management system. All Customer communications are managed and recorded by County Officers with services ordered through the Term Maintenance Contract by in accordance with agreed policy and standards.

Potential Impact

This Equality Impact Assessment is a screening to indicate potential areas of impact, both positively and negatively, to the diverse population of Kent, which could result from the award of an extension to the term maintenance contract.

There are no Protected Characteristics that will be impacted upon either positively or negatively.

The screening table (page 3-4) details the initial assessment.

JUDGEMENT

Option 1 – Screening Sufficient YES

Option 2 – Internal Action Required NO

Option 3 – Full Impact Assessment NO

Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation and action

Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

Senior Officer



Signed:

Name: David Beaver

Job Title: Head of Commercial Management and Waste Services Date: 03/08/2015

DMT Member



Signed:

Name: Roger Wilkin

Job Title: Interim Director Highways, Transportation and Waste Date: 07/08/2015